

# Real Roles Live

Kings Fund, London

Tuesday 27<sup>th</sup> January 2010

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# Valuing Employment Now

## Why are “Real Roles” important



- People with learning disabilities have missed out on the progress that has been made for other disabled people
- People should assume from a young age that they will get a job one day. Work shouldn't be optional
- 'Work' means real, paid jobs that meet genuine employer need, or self employment, and full time if possible

# Valuing Employment Now - The big messages



- People with profound and complex disabilities should not be excluded from work
- We need to use existing and new money differently
- We need to raise expectations and create culture change
- We need strong leadership to carry this work forward

# Valuing Employment Now - The Goal



- We want to increase radically the number of people with moderate and severe learning disabilities in employment by 2025
- As many people as possible should be working 16 hours a week
- We want to 'close the gap'
- This means 45,000 more people in work in England by 2025

# Real Roles



Scott's Story

# Valuing Employment Now – What needs to happen:



- Changing attitudes
- Joint Working for individual employment paths
- Work preparation at school and college
- Personal budgets and social care
- More high quality job coaching
- Clearing Confusion about benefits
- Promoting self employment
- Transport to get to work
- Where people live

# Valuing Employment Now – What needs to happen?



## Including everyone

- Demonstration site at Kent University for people with complex needs
- Screening tool for offenders with learning disabilities
- Involvement of National Advisory Groups on Learning Disabilities and Ethnicity (NAGLDE)

# Valuing Employment Now – What needs to happen?



## People and families leading the way

- Partners in Policy Making
- Family Led Jobs
- Supporting carers back to work
- National Delivery Team posts for a carer and self advocate

# Valuing Employment Now – What needs to happen?



## **Better information and checking progress**

- Targets and milestones to be set in 2010
- LDPBs and Regional Boards to set targets in 2010

# Valuing Employment Now – The delivery plan



- Cross – Government National delivery team based in Office of National Director in DH
- LDPBs will oversee and monitor local delivery
- Deputy Regional Directors and Valuing People programme leads will develop regional targets and make sure there is capacity to implement Valuing Employment Now